



Serge Kampf Les Fontaines Campus Environmental Policy Statement

Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services.

The mission of the Serge Kampf Les Fontaines Campus is to host trainings, meetings and Universities sessions of the Capgemini Group, as well as to organize and host events for external clients.

We recognize that our activities have an impact on the environment and we are engaged to continually improving our environmental performance.

We are committed to identifying and complying with all legal and other relevant requirements relating to the environmental impacts of our operations, and to prevent pollution through the adoption of appropriate controls.

Specifically, we are committed to:

1. Reduce our greenhouse gas emissions and our carbon footprint thanks to our commitments to reduce the use of energy, other natural resources and waste, and to raise awareness of customers, suppliers and employees.
2. Quantify and monitor the environmental impacts caused by our activities by realizing every year an assessment of our carbon footprint, by monitoring our water consumption and by recycling our waste.
3. Involve our suppliers and partners to deliver products and services that support our environmental approach and the realization of our environmental ambitions.
4. Raise awareness and involve our customers by informing them about actions organized on our venue.

Performance against our objectives and targets and this Environmental Policy will be reviewed at least annually.

Bertrand Cheyrou
General Manager
December 4, 2017